

# CONSORTIUM PARTNERSHIP NETWORK UPDATE

October 8, 2019

Jay Hartman, Executive Director



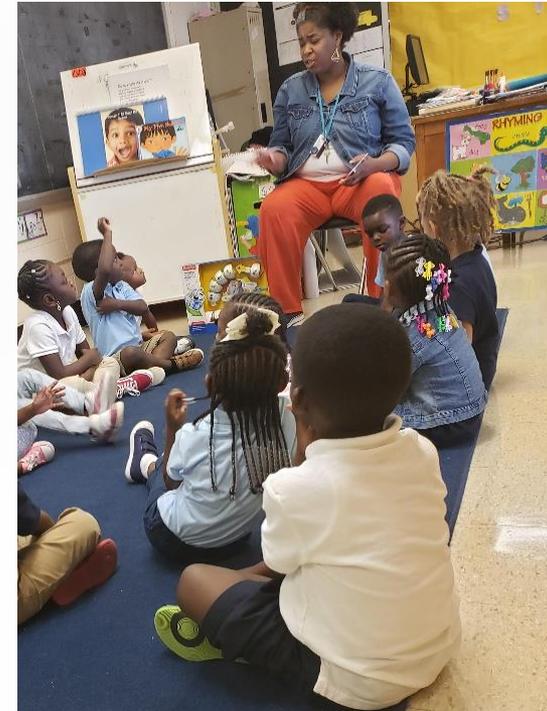
# CPN UPDATE



Goal: To dramatically improve school performance by providing schools with a new governance model that will enable greater autonomy, flexibility, as well as strengthen community voice.

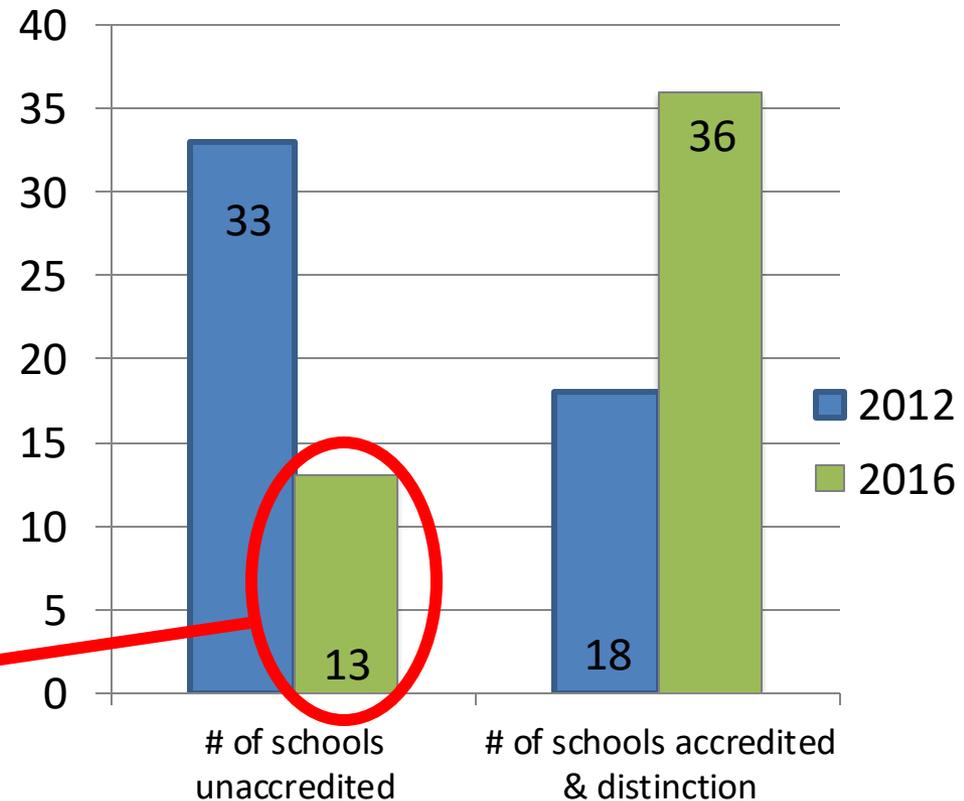
## AGENDA

- Teacher Leadership Teams
- Flexible Scheduling
- New ELA Curriculum
- Assessment Autonomy
- Weekly Coaching Cycles
- Community Partnerships<sup>2</sup>



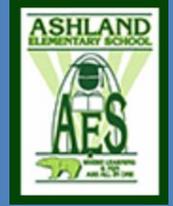
# PROBLEM TO BE ADDRESSED: CHRONICALLY LOW PERFORMING SCHOOLS

- ❑ Many district schools have seen improvement over past 10 years.
- ❑ A subset of schools remain that are low-performing.
- ❑ Fundamentally new approach needed for these schools.





# A NEW STRUCTURE: TEACHER LEADERSHIP TEAMS



**Teacher Leadership Teams at Meramec and Ashland Consist of:**

- Principal
- Academic Instructional Coaches
- Counselor or Social Worker
- 4 classroom teachers

**Leadership Teams Developed Strategic Plans:**

- Met weekly during the spring months
- Developed a 6-month, 12 month and a 3-year school improvement plan
- Included detailed plans for academic instruction, school culture and community involvement



**The big focus: dramatically improve core  
INSTRUCTION.**

# FLEXIBILITY OF SCHEDULING:

## Meramec

- ❑ Departmentalized Math/Reading teachers
  - ❑ Goal: Improve academic outcomes for students by maximizing teachers' instructional strengths



## Ashland

- ❑ Daily “Instruction Hubs”
  - ❑ All teachers and staff support reading and math blocks each day
  - ❑ Class size is significantly reduced
  - ❑ Goal: Increase academic outcomes for students learning for by utilizing small groups for core reading and math instruction



**Decisions made with students in mind.**

# WHY NEW CURRICULUM: RESEARCH FROM THE NEW TEACHER PROJECT

FIGURE 1 | STUDENT SUCCESS ON ASSIGNMENTS VERSUS MASTERY OF GRADE-LEVEL STANDARDS ON THOSE ASSIGNMENTS



Even though most students are meeting the demands of their assignments, they're not prepared for college-level work because those assignments don't often give them the chance to reach for that bar.

# NEW CURRICULUM: CORE KNOWLEDGE LANGUAGE ARTS

Skills

Knowledge



Comprehension



- Research Based and Highly rated
- Widely adopted in public school districts in Tennessee, New York and Louisiana
- Guaranteed, rigorous, grade level materials in hand for all teachers
- Vertical alignment from PreK through 5<sup>th</sup> grade

**Raising expectations with rigorous reading instruction.**

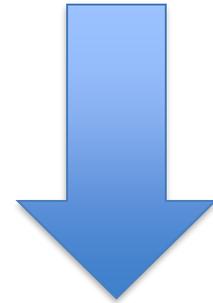
# Assessment Autonomy

**CPN Schools are part of an Assessment Pilot for the year.**

- Give students MAP like, rigorous assessments
- Allow teachers to get student by student standards-based reports
- Teachers can implement quality data analysis that will improve their daily instruction

SCANTRON.  
ASSESSMENT SOLUTIONS

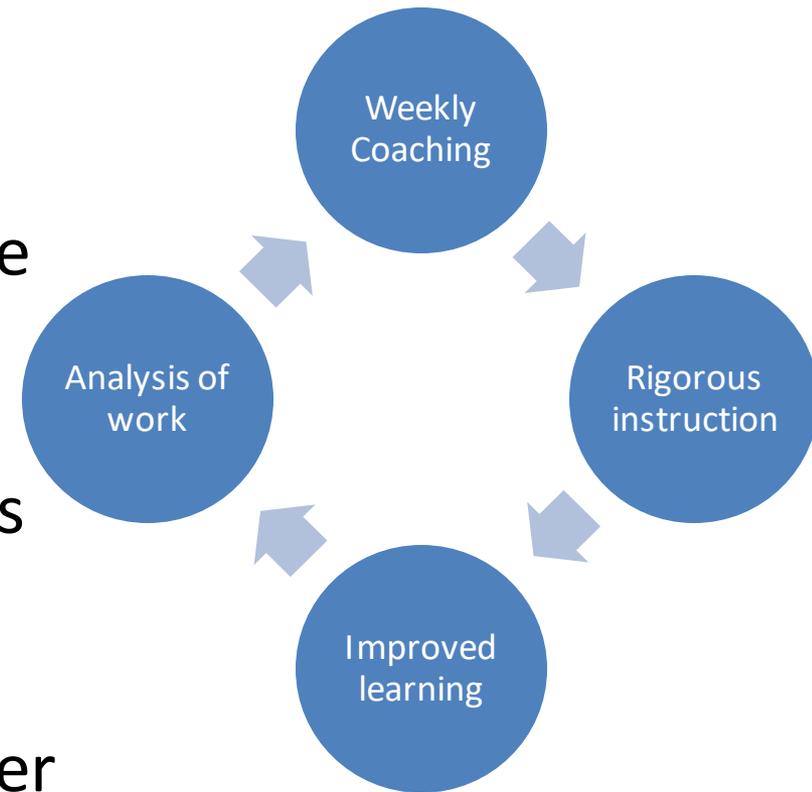
 **Achievement Series**<sup>®</sup>  
WEB-BASED ASSESSMENT



**Align instruction with assessment to improve teacher learning and student outcomes.**

# WEEKLY COACHING CYCLE

- ❑ Each core content teacher gets 1:1 meeting with Principal or Instructional Coach weekly
- ❑ Teachers internalize and practice upcoming lesson to make it more rigorous and engaging
- ❑ Coach observes lesson and gives additional feedback
- ❑ Teachers and coach analyze student work and start cycle over again



**Work collaboratively and relentlessly to improve teacher instruction and outcomes for students.** <sup>9</sup>

# STRATEGIC COMMUNITY PARTNERS

## Meramec

- Embedded therapist through SLPS foundation grant
- Small group reading support from Living Word Church
- Clothing boutique through Little Bit Foundation
- Operation Food Search provide weekly Backpacks

## Ashland

- After school support from the Dream Center
- Equity training and support from “Shut it Down”
- St. Louis University provides weekly tutoring
- Developing a new “Wellness Hub” through Little Bit Foundation and St. Louis Area Food Bank

## Both Schools

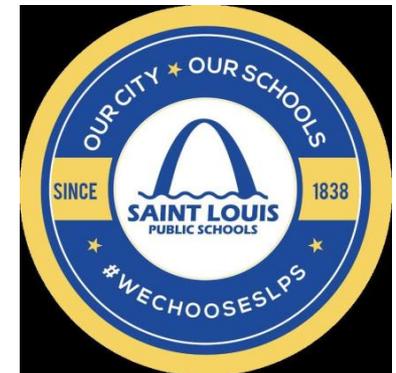
- Will have meetings of all community partners starting in October to provide best possible wrap around services for all kids



**Improve community voice and services to improve outcomes for students.**



# THANK YOU



# QUESTIONS?