



LEARN and EARN INTERNSHIP PROGRAM

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AGENDA

- ❑ Initiative Introduction
- ❑ Senior Cohort Groups
- ❑ Partners
- ❑ Timeline
- ❑ Logistics
- ❑ Questions



INTRODUCTION

The Purpose of the Learn and Earn Initiative is multifaceted.

- ❑ Reimagining the high school senior year
- ❑ Create access to youth employment opportunities for SLPS seniors
- ❑ Build transferable job skills while preparing seniors for long-term employment
- ❑ Career exploration activities, life skills support, coaching and mentoring
- ❑ Paid Job Experience



SENIOR COHORTS

- ☐ New Intern Program (new)
- ☐ CTE Internship Program (continued)
- ☐ CTE Business Class-Supervised Work Experience (expanding)
- ☐ Expected total students served not to exceed 600
(in conversations with the City to increase this number to 1,000)

PARTNERS



- ❑ St. Louis Public Schools Foundation
- ❑ STL Youth Jobs (subcontractors)-RFP winner
- ❑ City of St. Louis **(in discussion)**

TIMELINE



❑ Fall 2021

- ❑ Identify eligible seniors for new intern program
- ❑ Students referred to STL Youth Jobs application
- ❑ Recruit employers
- ❑ Hire job coaches
- ❑ Conduct intake
- ❑ Personal career assessments for youth

TIMELINE



❑ January 2022

- ❑ Job readiness and financial literacy for all enrolled seniors
- ❑ Onboarding (includes completion of all human resources paperwork, bank account setup, direct deposit)
- ❑ CTE students receiving stipend for their internships will also be on-boarded for payroll purposes
- ❑ Employer orientation for committed worksites to cover logistics, supervision and best practices



TIMELINE

- ❑ February-April: Seniors begin employment (up to 160 hours total/not to exceed 25 per week) and will be paid \$11.15 an hour
- ❑ Job coaches will provide ongoing support to worksites and youth while working and conduct bi-weekly site visits
- ❑ CTE seniors will earn a monthly stipend for hours successfully completed
- ❑ May: Administer end of program evaluations and surveys
- ❑ **June-July: Internships may continue based on possible partnership with the City**

LOGISTICS



- ❑ SLPS Program Lead – Dr. Josh Henning
- ❑ Cost: \$1.6 million; 60% student pay; \$500k is staffing for which 90% directly supports students
- ❑ Transportation
- ❑ Background checks
- ❑ Ensuring student success
 - ❑ Coaches
 - ❑ Clothing Assistance
 - ❑ Fit



QUESTIONS