



Board of Education of the City of St. Louis  
CAREER OPPORTUNITY

<b>Position Title:</b>	Clinical Consultant—Clinical Behavior Support Specialist
<b>Payroll/Personnel Type:</b>	11 Month
<b>Job #:</b>	8721
<b>Reports to:</b>	Manager of Social Work Services
<b>Shift Length:</b>	8 Hours a Day
<b>Union Eligibility:</b>	Not Eligible

**Position Summary:**

The Clinical Consultant-Clinical Behavior Support Specialist is a member of the multi-disciplinary team and works under the supervision of the Manager of Social Work Services. The Clinical Consultant-Clinical Behavior Support Specialist provides support to students who have been placed in an alternative educational setting as the result of a type 1 infraction. This includes creating and implementing procedures to address student enrollment, integration, and transfers into the alternative setting.

**Essential Functions:**

- Collaborate with the student, the parent/guardian, staff in the traditional school setting, and other key stakeholders to gather a social history of the student, identify previously utilized interventions and supports, and identify goals that will allow the student to successfully transition and remain in the traditional school setting
- Collaborate with the student, parent/guardian, staff, and other key stakeholders in the alternative educational setting to create an individualized student plan that includes short and long term goals, interventions and supports, and referrals to community based resources
- Provide on-going case management and mentorship to the student while they are placed in the alternative education setting
- Coordinate transition services with all appropriate entities to ensure enrollment and attendance into the student's next educational setting prior to the student's exit from the alternative setting
- Collaborate with the student, parent/guardian, staff, and other key stakeholders in all aspects of the transition process including assessment, planning, and implementation of the student's transition plan
- Provide on-going case management and mentorship to the student for 30 school days following the transition back to the traditional education setting
- Facilitate social-emotional skill building through group psychotherapy to students while they are placed in the alternative educational setting
- Participate in training to facilitate a group psychotherapy curriculum
- Serve as a Behavior Specialist and program subject matter expert when participating in all relevant meetings and advance expertise through trainings in accordance to St. Louis Public Schools policies
- Participate in initial and ongoing trauma-informed trainings for students, families and staff
- Participate in staff meetings, roundtable discussions, teleconferences, professional development, service area processes, and monthly reporting with school personnel and school administration
- Maintain records as required by state and district requirements
- Remain cognizant of and comply with district, state and federal laws that govern delivery of special education services
- Attend workshops, in-services and staff meetings
- Perform all other duties as assigned by the Manager of Social Work Services



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**Knowledge, Skills, and Abilities:**

- Ability to apply principles of logical thinking to define a problem, collect data, draw a valid conclusion, develop and execute a treatment plan to achieve progress
- Ability to effectively express ideas orally and in writing
- Ability to collaborate and build relationships and understand what motivates others
- Knowledge of evidence base trauma informed practices and behavior intervention strategies
- Driver's license and vehicle for travel among schools
- Ability to work independently, schedule and utilize time to best serve the designated school district. Conduct effective training in the area of Behavior Management
- Knowledge of effective classroom management techniques, school systems and DESE academic standards
- Knowledge of the organization and communication channels of a school system

**Experience:**

- Post-graduate experience working with children and adolescents and providing therapeutic services
- Training or experience in trauma-informed practices, case management, group facilitation

**Education:**

- Master's degree in mental health counseling, psychology, or social work
- State of Missouri LCSW, LPC, or equivalent

**Physical Requirements:**

- Must be physically able to operate a motor vehicle
- Must be able to exert up to 10 pounds of force occasionally, and/or a negligible amount of force constantly to lift, carry, push, and pull or otherwise move objects, including the human body
- Light work usually requires walking or standing to a significant degree

**Working Conditions and Environment:**

- Work is routinely performed in a typical interior/office environment
- Very limited or no exposure to physical risk

**Disclaimer:**

**The information contained in this job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.**

**Review/Approvals:**

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